

KOVAI KALIMAGAL COLLEGE OF ARTS AND SCIENCE

Internal Complaints Committee

Minutes of the meeting of ICC (Sexual Harasment Curb Committee) held on 10.07.2020 in the Principal's Chamber at 10.00 am .

The following members were present:

Sl.No	Name of the member	Designation	
1	Dr.N.Mala	Principal	<i>N. Mala</i>
2	Dr.V.Vijayalakshmi	Dean – Commerce	<i>K. Vijayalakshmi</i>
3	Dr.S. Mazhalai Silambu	Associate Professor in Tamil	<i>Dr. S. Mazhalai Silambu</i>
3	Mrs. D.Uma Nandini	Women Faculty (Assistant Professor)	<i>Uma Nandini</i>
4	Mrs.P.Vasanthi	Assistant Professor	<i>P. Vasanthi</i>
5	Mr.Varadharajan	Non Teaching staff	<i>N. Varadharajan</i>
6	Mrs.V.Kalamani	Non Teaching staff	<i>V. Kalamani</i>
7	Ms.S. Dharani	Student of II M.Com CA	<i>S. Dharani</i>
8	Ms. C. Preetha Chakaravathi	Student of III B.Com	<i>C. Preetha Chakaravathi</i>
9	Dr.K.Ramamurthi	Principal CIMAT (Legal Background)	<i>K. Ramamurthi</i> 10/07/2020

Meeting commenced with welcome address by the Principal.

After detailed discussion about the incidence of the Sexual Harasment in Educational Institutions and work places and their impacts on the members of the society, the following resolutions were passed.

1. Resolved to make the students, teaching and nonteaching staff of both sex aware of the kinds of grivances and complaints that can be brought under the category of Sexual Harasment and the punishment that can be given by the court of law to the persons who are indulging in such acts.
2. Resolved to display posters with the helpline numbers at prominent places in the campus.
3. Resolved to make all those concerned aware of the Code of Conduct of the college, norms for use of library, laboratory , office and public places and also the consequences

- of violating the code.
4. Resolved to get declaration form signed by all those concerned accepting the code.
 5. Resolved to make the women students know about the procedure for filing complaints in case they get affected.
 6. Resolved to conduct the detailed enquiry within 15 days from the day of incidence and the guilt should be proved, beyond any reasonable doubt with adequate evidences. Once the guilt is proved the concerned persons should be punished as per the guidelines issued by the Governemnt of Tamil Nadu.
 7. As there was no other matters to be discussed, the meeting was conculded with the vote of thanks proposed by the convenor.

N. Mala

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